

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL, SIGNED  
ORDINANCE OR RESOLUTION ADOPTED BY CITY COUNCIL**

**ORDINANCE**

**AUTHORIZING THE CITY MANAGER OR DESIGNEE TO EXECUTE A CONTRACT WITH HUMANA INSURANCE COMPANY AND DENTICARE, INC. TO PROVIDE ADMINISTRATION OF THE CITY'S DENTAL PREFERRED PROVIDER ORGANIZATION (PPO) PLAN AND DENTAL HEALTH MAINTENANCE ORGANIZATION (DHMO) PLAN FOR THE CITY'S RETIRED AND CIVILIAN, FULL-TIME, ACTIVE EMPLOYEES, AND THEIR ELIGIBLE DEPENDENTS IN AN ESTIMATED TOTAL ANNUAL AMOUNT OF \$2,887,104.00, FOR A TERM BEGINNING JANUARY 1, 2023 AND ENDING DECEMBER 31, 2025, WITH THE OPTION TO RENEW FOR TWO ADDITIONAL ONE YEAR PERIODS, SUBJECT TO AND CONTINGENT UPON FUNDING BY CITY COUNCIL.**

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**WHEREAS**, the City's Employee Benefits program offers active non-uniformed employees and their eligible dependents a dental health maintenance organization (DHMO) plan option and preferred provider organization (PPO) plan option; and

**WHEREAS**, the Human Resources Department issued a Request for Proposal (RFP) for DHMO and Dental PPO services, to which the City received five (5) responses; and two (2) finalists were interviewed by a Selection Committee represented by various City departments; and

**WHEREAS**, the criteria used during the review process included experience, background and qualifications, proposed plans; proposed price; Local Preference Program, Veteran Owned Small Business Preference Program; and finalist interview/presentations; and

**WHEREAS**, as a result of the RFP process, the Selection Committee recommends that Humana Insurance Company and Denticare, Inc. be awarded the contract to provide PPO and DHMO services respectively; and

**WHEREAS**, the DHMO plan is offered by Denticare, Inc. a wholly owned subsidiary of Humana; **NOW THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** The City Manager or her designee is hereby authorized to execute a contract with Humana Insurance Company for PPO services and Denticare, Inc. for DHMO services. Each contract shall be executed for an initial three (3) year term, beginning January 1, 2023, and ending December 31, 2025, and shall include an option for the City to extend the contract for two (2) one (1) year periods, subject to and contingent upon subsequent funding. Copies of the contracts, in final form, are attached hereto as Exhibit A and B, respectively. The terms and conditions of the contracts are hereby approved.

**SECTION 2.** Funding for this ordinance is contingent upon City Council approval of the Fiscal Year 2023 and subsequent budgets that fall within the contract terms of this ordinance.

**SECTION 3.** Payment is authorized to Humana Insurance and DentiCare, Inc. and should be encumbered with a purchase order.

**SECTION 4.** The financial allocations in this Ordinance are subject to approval by the Deputy Chief Financial Officer, City of San Antonio. The Deputy Chief Financial Officer may, subject to concurrence by the City Manager or the City Manager's designee, correct allocations to specific Cost Centers, WBS Elements, Internal Orders, General Ledger Accounts, and Fund Numbers as necessary to carry out the purpose of this Ordinance.

**SECTION 5.** This ordinance is effective immediately upon passage by eight affirmative votes; otherwise, it is effective on the tenth day after passage.

**PASSED AND APPROVED** this xx day of August, 2022.

**M A Y O R**  
Ron Nirenberg

**ATTEST:**

**APPROVED AS TO FORM:**

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Debbie Racca-Sittre, City Clerk

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Andrew Segovia, City Attorney